



ORDER OF THE DEPARTMENT OF HEALTH AND SOCIAL SERVICES

WHEREAS, the Department of Health and Social Services has broad authority over certified nursing assistant training programs and is responsible for overseeing training and education of such students;

WHEREAS, the Department of Health and Social Services has a duty to supervise all matters relating to the preservation of the life and health of the people of Delaware;

NOW THEREFORE, Molly Magarik, Secretary of the Delaware Department of Health and Social Services, pursuant to the authority established in 16 *Del.C.* Ch. 30A do hereby declare that this Order shall be effective as of February 19, 2022 at 12:01 a.m. E.D.T., and shall remain in effect until further notice.

DEFINITIONS:

“Facility” means a Nursing Facility, Assisted Living Facility or Intermediate Care Facility for Persons with Intellectual Disabilities licensed pursuant to 16 *Del.C.* Ch. 11 or a hospital licensed pursuant to 16 *Del.C.* Ch. 10.

- I. The curriculum content for the CNA training programs shall meet each of the following requirements:
 - The material will provide a basic level of both knowledge and demonstrable skills for each individual completing the program.
 - Specific curriculum content and expected competencies are outlined in Appendix A of 3220 *Training and Qualifications for Certified Nursing Assistants*.
 - The program shall be a minimum of ninety-one (91) clock hours in length, meaning 75 clock hours of classroom instruction including laboratory time, and; 16 clock hours of clinical skills training in a Department approved Delaware licensed facility. Additional hours may be added by the CNA training program in either of these areas or both.

II. All CNAs hired to work in a facility shall undergo a minimum of 80 clock hours of orientation, at least 40 of which shall be clinical.

- Specific content that must be included in the orientation is outlined in 3220 *Training and Qualifications for Certified Nursing Assistants*.

Failure to comply with this requirement may result in fines as specified in 16 *Del. C.* 107(a).

APPROVED this 18th day of February 2022 at 5 p.m., E.D.T.

DELAWARE DEPARTMENT OF HEALTH AND SOCIAL SERVICES



Molly K. Magarik, Secretary